



**STATE OF WEST VIRGINIA
DEPARTMENT OF HEALTH AND HUMAN RESOURCES**

HUMAN RIGHTS COMMISSION

1321 Plaza East, Room 108A
Charleston, WV 25301-1400
Ph: (304) 558-2616 Fax: (304) 558-0085
Toll-free: 1-888-676-5546 Web: www.hrc.wv.gov
Tia L. Welch, Executive Director

West Virginia Human Rights Commission FEPA Application
Same Work, Equal Pay Initiative

Completed applications can either be mailed to the address above or emailed to hazra.alladin@wv.gov or donald.w.staats@wv.gov.

Deadline to Apply is December 31, 2022

The West Virginia Human Rights Commission, in cooperation with the US EEOC, is funding the Same Work, Equal Pay Initiative. The WVHRC will accept applications from staff and students Same Work, Equal Pay, is 14-21 years old residing in the West Virginia counties of Cabell, Fayette, Logan, Kanawha, Raleigh, Mercer, and McDowell.

This is a grassroots initiative intended to educate and inform local youth prior to entering the workforce, entrepreneurial endeavors, or community service. The awarded grants will be available to applicants to hold seminars, workshops, and/or career days (virtual or in-person) to promote gender pay equity. The initiative will give local youth access to speakers and content to learn about gender pay equity, employment laws, civil rights, and human rights. The initiative will also ensure local youth know who to contact when their rights have been violated and the process of filing a complaint.

If you would like to be considered for an award, please fill in the corresponding information below.

Name:

Address:

Email Address:

School you are attending:

How you plan to use the funds:

Award Amount Level you are Requesting (Check one)

1. \$0-250
2. \$251-500
3. \$501-750
4. \$751-1000

Please list why you believe you should be chosen and how you will help your peers and/or community if chosen.

I hereby acknowledge that all information provided in this application is true and complete to the best of my knowledge and funds will be used for the intended purpose.

Signature of Staff/Date

Signature of WV HRC Representative/Date